

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/806

Dated:28th March, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

FROM: Asstt.Manager (Hindi)
Scale 12,600-32500(IDA)

TO:Dy. Manager (Hindi)
Scale 16400-40500(IDA)

S.No.	Name(S/Shri)	Emp.No.	Place of Posting
1	Suresh Chand Sharma	3715	Corporate Office
2	Sanjeev Sharma	3306	Corporate Office

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. GM(F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
3. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/807

Dated:28th March, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

**From: Asstt. Manager(P&A) -PS
Scale : 12600-32500(IDA)**

**To: Dy. Manager(P&A) -PS
Scale : 16400-40500(IDA)**

S.No.	Name (S/ Shri)	Emp.No.	Place / Zone of Posting
1.	Mrs. Jyoti Sharma	3334	Corporate Office
2.	Mrs. Sangeeta Sardana	3359	Corporate Office
3.	Meena Kumari Arora	3499	Delhi Zone

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. Zonal Manager – Delhi, NPCC Ltd.
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/808

Dated:28thMarch, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

FROM: Asstt. Manager(P&A)
Scale : 12600-32500(IDA)

TO: Dy. Manager(P&A)
Scale : 16400-40500(IDA)

S.No.	Name (S/ Shri)	Emp. No.	Place / Zone of Posting
1.	Tarakeshwar Pathak	1971	Corporate Office
2.	Uttam Kumar Parida	2010	Corporate Office
3.	Mrs. Veena Panchal	2050	Corporate Office
4.	Mrs. Poonam Magoon	2026	Corporate Office
5.	James T. D.	3243	Corporate Office
6.	Balwinder Singh	1872	Delhi Zone

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. Zonal Manager, NPCC Limited, DZO Delhi.
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/809

Dated:28thMarch, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

FROM: Asstt. Manager(Civil)/(M)
Scale : 12600-32500(IDA)

TO: Dy. Manager(Civil)/(M)
Scale : 16400-40500(IDA)

S.No.	Name (S/ Shri)	Emp.No.	Place / Zone of Posting
1.	Raj Pal	3684	NER (IBBW) Silchar
2.	Mohd. Ayaz Khan	3071	Bihar Zone Patna
3	Parshu Ram	3683	EZO Kolkata
4	Mehtab Singh	3530	Delhi Zone
5	Ram Kumar Sharma	3776	Delhi Zone
6	Narendra Singh Yadav	3800	WZO, Mumbai
7	S. K. Laxmi Prasad Hozial	3392	NER(C) Shillong
8	Rishipal Singh	3317	Delhi Zone
9	Veerendra Singh	3667	NER (IBBW) Silchar.
10	Sukhamoy Sarkar	3813	JZO Ranchi
11.	Arun Kumar	3560	Delhi Zone
12.	Sanjay Chopra	3514	Delhi Zone
13.	Vipul Kumar Gangwar	3760	CZO Raipur

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.

PTO

5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. Zonal Manager, NPCC Limited, DZO Delhi/CZO Raipur/NER(IBBW) Silchar/NER@ Shillong/JZO Ranchi/WZO Mumbai/EZO Kolkata/BZO Patna.
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/810

Dated:28thMarch, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

FROM: Asstt. Manager(P&A)-QA
Scale : 12600-32500(IDA)

TO: Dy. Manager(P&A)-QA
Scale : 16400-40500(IDA)

S.No.	Name (S/ Shri)	Emp. No.	Place / Zone of Posting
1	Satyavir Singh	3710	NER (C) Shillong
2	Devendra Kumar Saha	3768	NER (IBBW) Silchar.

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. Zonal Manager, NPCC Limited, NER(IBBW) Silchar/NER(C) Shillong.
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/811

Dated:28thMarch, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

From: Asstt. Manager(Finance)
Scale : 12600-32500(IDA)

To: Dy. Manager(Finance)
Scale : 16400-40500(IDA)

S.No.	Name (S/ Shri)	Emp. No.	Place /Zone of Posting
1.	Jai Kant Gupta	2688	EZO Kolkata
2.	Ch. V. Ranga Rao	2842	SZO Bangalore
3.	Naresh Kumar Garg	3400	Corporate Office
4.	Devender Kumar Bhardwaj	3136	NER(C) Shillong
5.	M. G. Gopalakrishna	2974	Hyderabad Zone
6.	Lal Bahadur Singh	3189	Bihar Zone Patna
7.	Kishan Lal Dhawal	3641	CZO, Raipur
8.	D. S. R. Sudhir	3094	NER (W) Guwahati
9.	Shankar Kumar Saha	3612	NER(IBBW) Silchar

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. Zonal Manager, NPCC Limited, EZO-Kolkata / SZO Bangalore / NER (IBBW) Silchar / NER(C) Shillong /OZO Bhubaneswar (Hyderabad) /BZO Patna /CZO Raipur /NER(W) Guwahati.
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/812

Dated:28thMarch, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

From: Dy. Manager(Civil)/(M)
Scale : 16400-40500(IDA)

To: Manager(Civil)/(M)
Scale : 20600-46500(IDA)

S.No.	Name (S/ Shri)	Emp. No.	Place / Zone of Posting
1.	Sanjeev Shukla	2788	NER (IBBW) Silchar
2.	Biswajit Saha	3209	NER(IBBW) Silchar
3.	Vinod Prasad Dobhal	3208	NER(IBBW) Silchar
4.	Gajinder Singh	3170	NER(C) Shillong
5.	Jyotish Chandra Majumdar	3424	NER(IBBW) Silchar
6.	Jayaraman M.	3618	SZO, Bangalore
7.	Rajbir Singh	3769	NER(IBBW) Silchar.

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. Zonal Manager, NPCC Limited, EZO Kolkata/SZO Bangalore/NER(IBBW) Silchar/NER(C) Shillong.
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/813

Dated:28thMarch, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

From: Dy. Manager(Finance)
Scale : 16400-40500(IDA)

To:Manager(Finance)
Scale : 20600-46500(IDA)

S.No.	Name (S/ Shri)	Emp. No.	Place/Zone of Posting
1.	Radhey Shyam Bhalla	2377	NER(IBBW) Silchar
2.	Anupam Caroli	2573	UP Zone, Lucknow
3.	Somesh Kumar Bhattacharya	2385	Corporate Office
4.	Sushil Kumar Sharma	2313	Corporate Office
5.	Mahesh Kumar Kaushik	2746	Delhi Zone, Gurgaon
6.	Uday Raj	2670	BZO, Patna
7.	Raman Prakash Varshney	2006	Corporate Office
8.	Jai Kumar Rajrishi	4032	Corporate Office
9.	S. K. Tiwari	4035	Corporate Office

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
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5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned
2. Zonal Manager- DZO Gurgaon / NER(IBBW) Silchar /U.P.Zone – Lucknow/BZO – Patna, NPCC Ltd.
3. GGM (CMW)/GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/814

Dated:28thMarch, 2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

**From: Dy. Manager(P&A)-Sys
Scale : 16400-40500(IDA)**

**To: Manager(P&A)-Sys
Scale : 20600-46500(IDA)**

S.No.	Name (S/ Shri)	Emp. No.	Place of Posting
1.	Satyanarayan Srivastava	3283	Corporate Office

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
2. Gr.General Manager (PMC), NPCC Ltd. C.O. Faridabad.
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/815

Dated:28thMarch,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

From: Dy. Manager(HR)
Scale : 16400-40500(IDA)

To: Manager(HR)
Scale : 20600-46500(IDA)

S.No.	Name (S/ Shri)	Emp.No.	Place / Zone of Posting
1.	Suryawanshi Pravin Sakharam	4034	WZO, Mumbai

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.

PTO

6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
2. Zonal Manager, NPCC Ltd. CZO Raipur/Mumbai
3. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
4. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/816

Dated:28thMarch,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

From: Manager(Civil)/(Mech.)/(Elect.)
Scale : 20600-46500 (IDA)

To: Sr. Manager(Civil)/(Mech.)/(Elect.)
Scale : 24900-50500(IDA)

S.No.	Name (S/ Shri)	Emp. No.	Place /Zone of Posting
1.	Tolapishak Singh	2291	NER (IBBW) Silchar
2.	Prakash Varshney	3564	NER(C) Shillong
3.	Manick Chandra Chatterjee	2158	Hyderabad Zone
4.	Sujan Chatterjee	2410	Bihar Zone Patna
5.	Uday Narain Thakur	2240	Bihar Zone, Patna
6.	Ranjan Chatterjee	2202	UP Zone Lucknow
7.	Mahasin Ali Khan	2529	EZO, Kolkata
8.	D. Trinadhachari	2712	SZO Bangalore
9.	Syed Mohammad Ali	2575	Corporate Office
10.	Dharam Pal	2911	NZO, Jammu
11.	K. T. Venkataramaiah	2271	SZO Bangalore
12.	Keshar Singh Gusain	2504	NWZO Dehradun
13.	G. N. Malleswara Rao	2736	NER(C) Shillong
14.	Devendra Kumar Sharma	2606	NER(IBBW) Silchar
15.	Biswa Kalyan Roy	2719	NER(IBBW) Silchar
16.	Hari Ram	2806	JZO Ranchi
17.	Pradeep Kumar Sharma	2818	N(W)ZO Dehradun
18.	Shiv Kumar Agnihotri	2825	Bihar Zone Patna
19.	Vidhan Chandra Bhatnagar	2820	J ZO, Ranchi
20.	Anil Kumar Rai	2757	J ZO, Ranchi
21.	Ram Nath Tripathi	2514	NER© Shillong
22.	Gautam Sihi	3223	EZO Kolkata
23.	Polak Kumar Mukhopadhyay	3031	NER(C) Shillong
24.	Mithun Sen	3150	NER(IBBW) Silchar
25.	Vijay Kumar	4020	NER(IBBW) Silchar
26.	Sunil Kumar	3253	Corporate Office
27.	N.K.Aggarwal	2475	N(W)ZO Dehradun
28.	Vinod Kumar Padda	2766	N(W)ZO Dehradun
29.	G.Adinarayana	2204	SZO Bangalore
30.	Biswadeb Saha	2779	NER(IBBW) Silchar
31.	Bidya Sundar Sar	2916	NER© Shillong
32.	Anil Kumar Dwivedi	2828	Corporate Office

P.T.O

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. **Employee concerned.**
2. **All Zonal Manager, NPCC Ltd.**
3. **All Divisional Heads NPCC Limited Corporate Office.**
4. **GM (F)/M(P&A)EE/APAR/.TS(CPF) / SM (POLICY)**
5. **Personal file.**

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/817

Dated:28thMarch,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

**From: Sr. Manager(Civil)/(Mech.)
Scale : 24900-50500(IDA)**

**To:Deputy General Manager(Civil)/(Mech.)
Scale : 29100-54500(IDA)**

S.No.	Name (S/ Shri)	Emp.No.	Place / Zone of Posting
1.	Agam Bhargava	3294	UP Zone Lucknow
2.	E. Krishna Moorthy	1831	NER(W) Guwahati
3.	Rakam Singh Saini	2130	Northern Zone Jammu
4.	Santanu Mondal	2163	NER(C) Shillong
5.	Thakur Das	2630	UP Zone, Lucknow
6.	Pratap Singh	1889	N(W)ZO, Dehradun
7.	Kamal Dev	3678	N(W)ZO, Dehradun

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
2. All Zonal Manager, NPCC Ltd.
3. All Divisional Heads NPCC Limited Corporate Office.
4. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
5. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/818

Dated:28thMarch,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

**From: Deputy General Manager
Scale : 29100-54500(IDA)**

**To: Joint General Manager
Scale : 32900-58000(IDA)**

S.No.	Name (S/ Shri)	Emp. No.	Place/Zone of Posting
1.	Neeraj Gupta	2871	Corporate Office
2.	Sunil Pratap Rao	3003	N(W)ZO Dehradun
3.	Jagdish Kumar Maggon	3168	Corporate Office
4.	Amitava Dutta	3028	EZO, Kolkata
5.	Rakesh Mohan Kotwal	3742	NER(IBBW) Silchar
6.	Rajbeer Singh	3799	NER(IBBW) Silchar
7.	V. S. Jayakumar	1880	CZO Raipur

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
2. All Zonal Manager, NPCC Ltd.
3. All Divisional Heads NPCC Limited Corporate Office.
4. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
5. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/819

Dated:28thMarch,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

**From: Joint General Manager
Scale : 32900-58000(IDA)**

**To: General Manager
Scale : 36600-62000(IDA)**

S.No.	Name (S/ Shri)	Emp. No.	Place/Zone of Posting
1.	M. V. Kishore	2931	Hyderabad Zone,

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned Employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
2. All Zonal Manager, NPCC Ltd.
3. All Divisional Heads NPCC Limited Corporate Office.
4. GM (F)/M(P&A)EE/APAR/TS(CPF) / SM (POLICY)
5. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/820

Dated:28thMarch,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

**From: General Manager
Scale : 36600-62000(IDA)**

**To: Group General Manager
Scale : 43200-66000(IDA)**

S.No.	Name (S/ Shri)	EmpNo.	Place/Zone of Posting
1.	Avinash Ramchandra Wankhede	2564	CZO, Raipur
2.	Adesh Kumar	2256	Corporate Office
3.	Akhilesh Mishra	2308	Corporate Office

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
2. All Zonal Manager, NPCC Ltd.
3. All Divisional Heads NPCC Limited Corporate Office.
4. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
5. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/821

Dated:28thMarch,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

From: Manager (QC)
Scale : 20600-46500(IDA)

To: Sr. Manager (QC)
Scale : 24900-50500(IDA)

S.No.	Name (S/ Shri)	Emp.No.	Place /Zone of Posting
1.	Dharam Prakash Upadhyay	2886	JZO Ranchi

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
2. Zonal Manager – Jharkhand Zone, NPCC Ltd.
3. All Divisional Heads NPCC Limited Corporate Office.
4. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
5. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/822

Dated:28th March,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

**From: Manager (P&A)-SPS
Scale : 20600-46500(IDA)**

**To: Sr. Manager (P&A)-SPS
Scale : 24900-50500(IDA)**

S.No.	Name (S/ Shri)	Emp.No.	Place of Posting
1.	Ashok Kumar Arora	2285	Corporate Office

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
3. All Divisional Heads NPCC Limited Corporate Office.
4. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
5. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500117/823

Dated:28th March,2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee(s) **with effect from 01.12.2015** to the post and pay scale as per details given below:-

From: Deputy Manager (P&A)-PS
Scale : 16400-40500(IDA)

To: Manager (P&A)-SPS
Scale : 20600-46500(IDA)

S.No.	Name	Emp.No.	Place of Posting
1.	Mrs. Archana Srivastava	2283	Corporate Office

1. This /These promotions shall take **effect from 01.12.2015** in IDA Pay scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, He/She fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her the place of posting in IDA pay scales.
4. The above named employee (s) on promotion shall be on **probation** for a period of **6 (six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service/Rules/Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a) (1) **within 1 (one) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No.2 above.
11. Necessary transfer order as per overall requirement in the Organization will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

DISTRIBUTION :

1. Employee concerned.
3. All Divisional Heads NPCC Limited Corporate Office.
4. GM (F)/M(P&A)EE/APAR/,TS(CPF) / SM (POLICY)
5. Personal file.

SPS to CMD, PS to CVO

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)
Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref.No.500117/824

Date : 28.03.2016

OFFICE ORDER

In continuation to the office order No. 500117/DPC-2010/EE/616 dated 12.03.2015, the ad-hoc promotion of Shri Jaswant Singh, (Empl.No.2920) from the post of Senior Manager (Civil) in the pay scale of Rs.24,900 – 50,500 (IDA) to Dy.General Manager (Civil) in the pay scale of Rs.29,100 – 54,500 (IDA) will be treated as regular promotion i.e. 07.04.2015 from the date of his joining adhoc promotion.

This issues with the approval of the Competent Authority.

-sd-

(K.V.Sivakumar)
Dy.General Manager (P&A)

Distribution:

1. Executive Concerned.
2. ZM, NPCC, NER(IBBW) Silcher.
3. CS/GM(F)/Cash/Bill/SM(P)/M(EE)/Disc/APAR/TS(CPF)/SM(Policy) NPCC Ltd. C.O. Faridabad.
4. Personal File.

SPS to CMD/PS to CVO