



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/996

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Engineer (Civil)
Scale : 10800-27800(IDA)

TO: Asstt. Manager (Engg.)
Scale : 12600-32500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
01.	Prabhakar Kumar	4017	NER(C)
02.	Ms.Mampi Purkayastha	3969	NER(IBBW)
03.	Deboraj Banik	4049	NER(IBBW), Silcher
04.	Sumit Pal	3927	NER(C)
05.	Ashok Kumar	3964	NER(IBBW)
06.	Pintu Das	4042	NER(IBBW)
07.	Sanjeev Kumar	3939	NER(IBBW)
08.	Arun Kumar Verma	4064	North (W)
09.	Arunjay Kumar	4008	NER(C)
10.	Partha Roy	4067	NER(IBBW)
11.	K.Thangarasu	4063	JZO, Ranchi
12.	J.Praveen Kumar	4062	JZO, Ranchi

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employees joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.

P.T.O.

5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/997

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Sr. Asstt. Gr-I (Fin)
Scale : 10800-27800(IDA)

TO: Asstt. Manager (Fin.)
Scale : 12600-32500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Kishore Kumar Saha	3583	EZO, Kolkata
2.	Pankaj Bhasin	3568	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/998

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Sr. Asstt. Gr-I (P&A)
Scale : 10800-27800(IDA)

TO: Asstt. Manager (HR)
Scale : 12600-32500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Pankaj Kumari	3627	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/999

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Sr. Asstt. Gr-II (P&A)
Scale : 10000-25700 (IDA)

TO: Sr. Asstt. Gr-I (HR)
Scale : 10800-27800 (IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Suresh Chand Thakur	3439	Corporate Office
2	Girish Kumar	3586	Corporate Office
3	Sunil Kumar Choudhary	3655	Corporate Office
4	Mrs.Anita Sikka	3521	Delhi Zone
5	Susanta Kumar Mandal	3805	BZO,Patna
6	Puran Chand Bhatt	3767	North (W)
7	Soumitra Chatterjee	3773	EZO, Kolkata

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1000

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

**FROM: Asstt. I (P&A)-
Scale : 9600-24700 (IDA)**

**TO: Sr. Asstt. II (HR)
Scale : 10000-25700 (IDA)**

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Mrs.Dipti Basu	3903	EZO, Kolkata

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

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8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1001

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

**FROM: Sr. Guard Gr-I
Scale : 8700-22400(IDA)**

**TO: Head Sec. Guard Gr-II
Scale : 8900-22900(IDA)**

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Lalit Chandra Roy	2071	NER(C), Shillong
2	Rajinder Ram	3884	Corporate Office
3	Chander Shekhar Pandey	3901	Corporate Office
4	Premdas Badole	3902	SZO, Bangalore
5	V.Raghu	3897	Hyderabad Zone
6	Sagarmoy Karfa	3896	Northern(W)

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1002

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

**FROM: Driver Gr-II
Scale : 8700-22400(IDA)**

**TO: Driver Gr-I
Scale : 8900-22900(IDA)**

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Gulab Chand	4038	Corporate Office
2	Daljit Singh	4037	Corporate Office
3	Bijoy Kumar Singh	4055	EZO, Kolkata
4	Nageshwar Mahto	4054	NER(IBBW)
5	Jagdish Prasad Uniyal	4048	NER (W)
6	Ved Prakash	4051	Corporate Office
7	Mani Prasad Sharma	4046	Corporate Office
8	Jagannadh Shama	4047	UP Zone(Lucknow)

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1003

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Sr. ACM Gr-II
Scale : 8300-21300(IDA)

TO: Sr. ACM Gr-I
Scale : 8700-22400(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Bhagirath Pathania	3754	Corporate Office
2	Shiv Datt Maulekhi	3245	Corporate Office
3	Leela Dhar Kargeti	3807	Corporate Office
4	Smt.Ram Kumar Devi	3859	Bihar Zone,Patna

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

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8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO