



**National Projects Construction Corporation Limited  
(A Govt. of India Enterprise)**

**Advt. No. NPCC/Regular /Sept-I/2015**

**NPCC Ltd., a schedule 'B' Premier Central Public Sector Enterprise  
invites applications for selection of Fresh Recruitment of Degree  
Holder Civil Engineer through GATE-2015 as**

- Management Trainee(Civil)

For details, please visit our Website – [www.npcc.gov.in](http://www.npcc.gov.in)

**General Manager(HR)  
NPCC Limited.**



**NATIONAL PROJECTS CONSTRUCTION CORPORATION LTD.**

**(A Govt. of India Enterprise)**

**नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड**

**(भारत सरकार का उद्यम)**

**Advt. No. NPCC/Regular /Sept-I/2015**

**NPCC Ltd., a schedule 'B' Premier Central Public Sector Enterprise** engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of industrial Infrastructure, Thermal, Hydroelectric, Tunnelling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering and Border Fencing & Flood Lightning Works etc. is in urgent need of following executives on regular basis at Corporate Office, Zonal Offices & Projects all over India & abroad :-

S.No.	Name of the posts	Training & Emoluments	Educational/ Professional Qualification	Upper age limit(years) as on 31.12.2015	No. of tentative vacancies
1	<b>Management Trainee (Civil) through GATE 2015</b>	The period of training will be six months. During the training period, the Management Trainees will be paid a Consolidated pay of Rs. 30,000/- p.m.	Bachelor in Civil Engineering	27 yrs.	<b>Total:15 Nos.</b> <b>10 Nos. for North East &amp; Eastern Zone/ Kolkata.</b> <b>5 Nos. for state of Jammu &amp; Kashmir</b>

For other terms & conditions of appointment etc., please refer to NPCC website: [www.npcc.gov.in](http://www.npcc.gov.in). The last date of submission of application-30 days from the date of publication of advertisement in Employment News. Application may be sent to the following address:

The General Manager (HR),  
NPCC Limited,  
Corporate Office,  
Plot No. 67-68, Sector-25,  
Faridabad – 121004 (Haryana),  
Tel. Ph. No. 0129-2234760.  
Web Site – [www.npcc.gov.in](http://www.npcc.gov.in)

Sd/-  
General Manager(HR)



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**\*10 Nos. for North East & Eastern Zone/ Kolkata and 5 Nos. for state of Jammu & Kashmir.** Kindly refer to Clause No.17 under General Conditions

**GENERAL CONDITIONS:**

1. Only Indian Nationals should apply.
2. All qualifications should be obtained from an Indian University/Institute recognized by AICTE/UGC.
3. Candidates from PSE/Govt./Quasi Govt. should produce NOC at the time of Interview.
4. Wherever CGPA/OGPA or grading system in a degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her university/institute at the time of interview. Final Year students have to indicate the marks secured upto the previous semester.

5. Depending on response and requirement, the management reserves the right to amend/relax/cancel/modify/alter the recruitment /selection process/eligibility conditions, if need so arises at any time without notice or assigning any reason whatsoever.
6. Outstation candidates called for interview will be paid single travel expenses incurred by them not exceeding 3<sup>rd</sup> AC Railway fare to & fro from the place of their correspondence (within India) as mentioned in their applications with shortest route on production of receipt/Tickets only.
7. All appointments in the Corporation will be subject to the selected candidate being found medically fit by the Corporation's medical officer/board for the post(s) for which they have been selected.  
Where there is no Corporation's certified doctor, medical examination will be conducted by an approved Government hospital/medical board, as may be indicated in the Offer Letter.
8. Candidates are informed that mere submission shall not give them any right to be called for interview/selection and NPCC reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased/decreased purely depending upon organizational requirements.
9. The candidates will be called for selection based on self certified information furnished by them. They should produce the supporting documents, in original, at the time of Interview failing which such candidates will not be permitted to appear for the interview and Travelling Allowance will not be reimbursed.
10. If the SC/ST/OBC/PWD Certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self certified translated copy of the same either in English or Hindi.
11. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
12. Candidates who have already deserted/resigned from their appointment in NPCC Limited will not be considered.
13. Cut off date for determining the maximum age shall be as on 31/12/2015.

14. Method of Selection : It is proposed to recruit fresh / experienced Graduate Civil Engineers in Executive Cadre as Management Trainee through Gate – 2015. Candidates will be shortlisted based on Actual GATE-2015 Marks only (out of 100) for Personal Interview. The list of candidates short listed for Personal Interview will be available in our website [www.npcc.gov.in](http://www.npcc.gov.in) and also communicated to the candidates through email/speed post.
15. Service & Agreement Bond: Selected candidates while joining the post of Management Trainee will be required to execute a Service Agreement Bond for a total value of Rs.1,00,000/- to serve the Corporation for a minimum period of three years after completion of Training.
16. Training & Probation: Candidates selected for the above posts will be required to undergo, on the job training, for a period of six months. On successful completion of six months training period they shall be absorbed in E-1 Grade as Dy. Manager in their respective discipline at various works/related assignment in respective fields in pay scale of Rs.16400-40500 (IDA) and shall be placed under probation of one year.
17. **Selected candidates joining as Management Trainee in NPCC are required to undergo training/work in any Unit/Area/Place situated in India and Abroad under the control of NPCC Limited. However, it is clarified here that the present vacancy are initially only for the following regions:**
  - A. **Projects situated in North East region and in state of West Bengal under Eastern Region, Kolkata.**
  - B. **Projects situated in the state of Jammu and Kashmir in Northern Zone.**

**Hence only those candidates who are willing and interested to work in the above regions should apply.**
18. Candidates selected will be posted initially only in the region applied for and selected. Candidate selected for one region will not be considered for the other region.
19. Reservation of vacancies in respect of Scheduled Castes, Scheduled Tribes, Other Backward Classes including minority (non-creamy layer), Ex-Servicemen, Persons With Disabilities (degree of disability 40% or above) as per Govt. of India guidelines.

20. Upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer), and PWD & Ex-Servicemen as per Govt. of India rules.
21. The OBC Candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General/UR. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in the format prescribed by Government of India and from a Competent Authority issued in the Current year. Further, OBC (Non-Creamy Layer) candidates will have to give a self-undertaking indication that they belong to OBC (Non-Creamy Layer) category also at the time of Interview.
22. Persons with Disabilities are required to furnish Medical Certificate in relation to their disability from Medical Board of an approved Government Hospital.
23. Category (SC/ST/OBC/PWD) once filled in application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.
24. In Case any Ambiguity/Dispute arises on account of interpretation in Hindi Version, English version will prevail.
25. Please ensure that the GATE Registration Number which is mentioned in the GATE Admit Card is filled up correctly. Candidate should enter the name as it appears in the GATE Admit Card.
26. In case the applicant is called for Interview, he/she should produce GATE-2015 Admit Card, GATE -2015 official score card, Registration-Cum-Application Form of NPCC.
27. Please do not send any original documents/ Certificates.
28. **How to Apply:**
  - a) All applications must accompany Non-refundable Application Fees of Rs.500/-for General & OBC candidates in the form of Demand Draft with the validity of three months drawn in favour of "NPCC Limited" payable at New Delhi.  
In case of SC/ST/PWD candidates, there will be no application fees.

Payment of application fee in the form of cheque is not acceptable & liable to be rejected. Please mention your name, address & post applied for on the reverse of D.D.

b) Candidates should submit their application in prescribed format duly signed and date along with self attested copies of:

- i. Education Qualifications
- ii. Date of Birth/Proof of Age
- iii. Experience Certificates.
- iv. In case of reserved category, a Certificate in the prescribed proforma as applicable to Central Govt. employment.
- v. The application and the outer cover should be superscribed with the name of the post applied for and **Advt. No. NPCC/Regular/Sept-I/2015.**
- vi. Application can be sent by Speed Post/ Regd. Only. No application will be received by hand.

Any corrigendum/ addendum/erratum in respect of the above Advertisement shall be made available only at our official web site [www.npcc.gov.in](http://www.npcc.gov.in). No further press advertisement will be given. Hence prospective applicants are advised to visit NPCC web site regularly for above purpose.

c) LAST DATE OF SUBMISSION OF APPLICATION: 30 days from the date of publication in Employment News.

d) Application complete in all respects in the enclosed Format at Annexure-I along with a latest passport size photograph and photocopies of testimonials and application fee should reach the following address. Application received after due date will not be entertained:-

**The General Manager (HR),  
NPCC Limited,  
Corporate Office,  
Plot No. 67-68, Sector-25,  
Faridabad – 121004. (Haryana),  
Tel. Ph. No. 0129-2234760.  
Web Site – [www.npcc.gov.in](http://www.npcc.gov.in)**

**Advt. No. NPCC/Regular/Sept-I/201**



# APPLICATION FORM FOR THE FRESH RECRUITMENT OF Degree Holder Civil Engineer through GATE-2015 as Management Trainee(Civil).

1. \* Indicate Region preference(First/Second/Not interested) :

A. North East Region & State of West Bengal : \_\_\_\_\_

B. State of Jammu & Kashmir: \_\_\_\_\_

2. Name of the Applicant (In full Block Letters) : \_\_\_\_\_

3. Father's/Husband's Name : \_\_\_\_\_

4. Present post held : \_\_\_\_\_

5. Date of Birth : \_\_\_\_\_

6. Age(as on 31.12.2015) : Yr.\_\_\_\_Month\_\_\_\_Days\_\_\_\_

7. Educational Qualification :-

Affix pass port  
size photo duly  
self attested

Sl. NO.	Degree/PG/If any	Name of Institute/College	Name of University	Month & Year of passing	% of Marks or Grade obtained

(please attach a copy of certificate self attested)

8. Permanent Address : \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_PIN\_\_\_\_\_

9. Correspondence Address : \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_PIN\_\_\_\_\_

10. Telephone No. : Office\_\_\_\_\_Residence\_\_\_\_\_

Mobile \_\_\_\_\_

(Candidates are advised to keep their mobile no. and E-mail ID active at least for one year.)

Email Id: \_\_\_\_\_

\* Kindly refer to Clause No. 17 under  
General Conditions

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11. Nature of present employment  
i.e.Regular/Adhoc/Temporary/Permanent : \_\_\_\_\_

12. In case the present employment is held on  
Deputation/Contract basis, please state

a) The date of initial appointment : \_\_\_\_\_

b) Period of appointment on deputation/contract : \_\_\_\_\_

13. Existing Pay Scale (CDA/IDA) : \_\_\_\_\_

14. Basic Pay and total emoluments per month drawn presently : \_\_\_\_\_

15. Whether belongs to SC/ST/OBC-NCL/PWD /General : \_\_\_\_\_

16. Position held as per Experience Required :-

Sl No.	Name of Organisation/ place of posting	Post Held	Period of Service		Experience		Pay Scale (Indicate CDA/IDA/or other)
			From	To	Year	Month	

**TOTAL EXPERIENCE :** \_\_\_\_\_ Year \_\_\_\_\_ Month.

**Note :** Experience without certificate shall not be considered.

17. Detailed CV may be attached separately giving details of experience  
in chronological order starting from 1<sup>st</sup> served organization :

18. Application Fee details : DD/Banker's Cheque No. \_\_\_\_\_ Date \_\_\_\_\_

Drawee Bank Name & Branch \_\_\_\_\_

19. Details of GATE – 2015 Admit Card /  
GATE -2015 Registration Number \_\_\_\_\_

( Name &Signature of the applicant )

Date: \_\_\_\_\_

**Advt. No. NPCC/Regular /Sept-I/2015**