



National Projects Construction Corporation Limited

(A Govt. of India Enterprise)

Corporate Office: Plot No. 67-68, Sector 25,

Faridabad-121004(HARYANA)

PUBLIC NOTICE

With this Public Notice, it is notified that in order to inquire into the charges framed against Shri M.P.Singh, Executive Engineer(Civil), NPCC Ltd., Sh. K. L. Ahuja has been appointed as Inquiry Officer vide order no. 500220/Disc./2008/102/12 dated 21.7.2014 and Smt. Jasmine Dhar Singh, Sr. Manager(HR), NPCC Ltd., has been appointed as Presenting Officer vide order No. 500220/Disc./2008/102/13 dated 21.7.2014. The hearing of the enquiry will be held by Inquiry Officer on 6.2.2015 at 10:30 hrs. in the Conference Hall, NPCC Ltd., Plot No. 67-68, Sector 25, Faridabad, Haryana. Sh.M.P.Singh is requested to attend the same, failing which the enquiry will be held ex-parte. For details, please visit our Website – www.npcc.gov.in

Disciplinary Authority/CMD

NPCC Limited

0129-2234760

Subject: Departmental inquiry against Shri M.P. Singh, Executive Engineer (Civil), National Projects Construction Corporation Ltd.

DAILY ORDER SHEET

Dated, the 14th August 2014

PRESENT:

1. Smt. Jasmine Dhar Singh, Sr. Manager (HR), NPCC Presenting Officer

The Inquiry Officer informed that the communication sent by him to Shri M.P. Singh, Executive Engineer (Civil), NPCC [*hereinafter referred to as charged officer*] for today's inquiry has been received back undelivered with the remarks of the postal authorities that the addressee does not reside on the given address. The IO inquired from the Presenting Officer if the communications sent by the NPCC to the Charged Officer at the given address, i.e. *House No. 551, 1st Floor, Sector-1, Vaishali, Ghaziabad [UP]*, appointing the Inquiry Officer and the Presenting Officer, had been delivered. The Presenting Officer reported that those communications were also received back undelivered; and that those communications have now been sent to him by Registered post at the addresses available in his personal file at *Etah (UP)* and *Badaun (UP)* and that the fate of those communication is yet not known. Thus, one comes to the conclusion that the Charged Officer is not aware of the appointment of new Inquiry Officer and the Presenting Officer; and that the inquiry is scheduled for today.

2. In view of the above position, the inquiry is adjourned today till further orders. The Presenting Officer will inform the undersigned if any of the aforesaid two letters could be delivered to him; so that the fresh date of inquiry could be communicated to him at that address. If both the letters are received back "undelivered", the Presenting Officer may take up the matter with the NPCC management to consider:

- (a) Putting the orders of the appointment of IO/PO on the NPCC website; and also the time, date and venue of the next hearing clarifying that if the Charged Officer fails to appear before the Inquiry Officer on the appointed date and time, the inquiry will be held ex-parte; and
- (b) Publishing an advertisement in at least one leading newspaper in the territory of Uttar Pradesh informing the Charged Officer about the appointment of new Inquiry Officer and the Presenting Officer; and also the time, date and venue of the next hearing clarifying that if the Charged Officer fails to appear before the Inquiry Officer on the appointed date and time, the inquiry will be held ex-parte.
- (c) If the management agrees to take action on (a) & (b) above, the Presenting Officer may obtain the next date of hearing from the Inquiry Officer.

Handwritten signature

3. A copy of this order sheet has been provided to the Presenting Officer with a direction that she may send copies of this order to the Charged Officer at all the two addresses available with them; i.e. at Etah and Badaun.

Dhar

(Smt. Jasmine Dhar Singh)
Presenting Officer

K. L. Ahuja 14/8/2014
(K.L. AHUJA)
INQUIRY OFFICER

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A Government of India Enterprise)

Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref.No. 500220/Disc./2008/102/ 12

Date: 21.07.2014

ORDER

WHEREAS an inquiry under Rule 11 of NPCC (CC&A) (First Amendment) Rule, 2005 is being held against Shri M.P. Singh, Executive Engineer (Civil), NPCC Ltd.

AND WHEREAS, the undersigned considers that an Inquiry Officer should be appointed to inquire into the charges framed against Shri M. P. Singh, EE (C), NPCC Ltd.

NOW THEREFORE, the undersigned in exercise of the powers conferred by sub-Rule 1 of Rule 11 of NPCC (CC&A) (First Amendment) Rule, 2005 hereby, appoints Shri K.L. Ahuja as Inquiry Officer to inquire into the charges framed against Shri M.P. Singh, EE (C), NPCC Ltd.

H.L. Choudhary
(H.L. CHOUDHARY)
CHAIRMAN AND MANAGING DIRECTOR

To
Shri K.L. Ahuja,
Inquiry Officer,
House No. 1493,
Sector-16, Faridabad.

LIST OF DOCUMENTS ATTACHED

1. Memo No. 500220/Disc./2008/102/848 dated 19.03.2008 alongwith its enclosures.

Distribution:-

- ✓ 2. Smt. Jasmine Dhar Singh, Sr. Manager (HR)/Presenting Officer, NPCC Ltd., C.O., Faridabad.
3. Sh. M.P. Singh, EE (C), House No. 551, 1st Floor, Sector-I, Vaishali, Ghaziabad (UP).

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A Government of India Enterprise)

Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref.No. 500220/Disc./2008/102/13

Date: 27.07.2014

ORDER

WHEREAS an inquiry under Rule 11 of NPCC (CC&A) (First Amendment) Rule 2005 is being held against Shri M.P. Singh, Executive Engineer (Civil), NPCC Ltd.

AND WHEREAS, the undersigned considers that a Presenting Officer should be appointed to present the case before the Inquiry Officer.

NOW THEREFORE, the undersigned in exercise of the powers conferred by sub-Rule 4 of Rule 11 of NPCC (CC&A) (First Amendment) Rule, 2005 hereby, appoints Smt. Jasmine Dhar Singh, Sr. Manager (HR) as Presenting Officer, NPCC Ltd., Corporate Office, Faridabad.

H.L. Chaudhary
(H.L. CHAUDHARY)

CHAIRMAN AND MANAGING DIRECTOR

To

✓ Smt. Jasmine Dhar Singh,
Sr. Manager (HR)/Presenting Officer,
NPCC Ltd., Corporate Office,
Faridabad.

LIST OF DOCUMENTS ATTACHED

1. Memo No. 500220/Disc./2008/102/848 dated 19.03.2008 alongwith its enclosures.

Distribution:-

2. Sh. K.L. Ahuja, Inquiry Officer, House No. 1493, Sector – 16, Faridabad.
3. Sh. M.P. Singh, EE (C), House No. 551, 1st Floor, Sector-I, Vaishali, Ghaziabad (UP).

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO.67-68, SECTOR -25, FARIDABAD (HARYANA)

SPEED POST/REGD.POST

Ref.No.500220/Disc/2008/102/845

Dated:- 19 March, 2008

'MEMORANDUM'

- (1) The undersigned proposes to hold an inquiry against **Shri M.P. Singh, EE(C) NPCC Ltd.**, under Rule 11 of the NPCC (CC&A) (First Amendment) Rules, 2005. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Article of charge at Annexure -I. A statement of imputations of misconduct in support of the Article of charge is enclosed at Annexure- II. A list of documents by which and list of witnesses by whom the Article of charge is proposed to be sustained is also enclosed at Annexure -III & Annexure -IV.
- (2) **Shri M.P. Singh, EE(C), NPCC Ltd.**, is directed to submit within 15 days of the receipt of this Memorandum a written statement of his defence and also to state whether he desires to be heard in person.
- (3) **Shri M.P. Singh, EE(C), NPCC Ltd.**, is informed that an inquiry will be held only in respect of Article of charge, which is not admitted. He should therefore, specifically admit or deny the Article of Charge.
- (4) **Shri M.P. Singh, EE(C), NPCC Ltd.**, is further informed that if he does not submit his written statement of defence on or before the stipulated time as specified in para-2 above, or does not appear in person before the Inquiring Authority or otherwise fails or refuses to comply with the provisions of Rule 11 of the NPCC (CC&A)(First Amendment) Rules, 2005 or the orders/directions issued in pursuance of the said Rules, the Inquiring Authority may hold the Inquiry against him ex-parte.
- (5) Attention of **Shri M.P. Singh, EE(C), NPCC Ltd.**, is invited to Rule 20 of the NPCC Employees Service (Conduct) Rules, 1979 under which no employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Corporation, If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that **Shri M.P. Singh, EE(C) NPCC Ltd.**, is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 20 of the NPCC Employees Service (Conduct) Rules 1979.
- (6) The receipt of this Memorandum may be acknowledged.


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(ARBIND KUMAR)

CHAIRMAN & MANAGING DIRECTOR

To
Shri M.P. Singh, EE(C)
Executive Engineer(C),
House No. 551, 1st Floor,
Sector-1, Vashali,
Ghaziabad UP

2. Shri M.P. Singh,
Executive Engineer(C),
Ambica Colony,
Civil Lines, Near PWD Office,
Bandaun (UP)

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGE FRAMED AGAINST SHRI M.P. SINGH,
EE(C), NPCC LTD.

ARTICLE -I

1. Shri M.P. Singh, EE(C) was posted from Patel Chest Unit to CRPF Unit, Vasant Kunj vide office order No. 500202/T/711 dated 22.01.2008. He was relieved on 24.01.2008(AN) vide Office Order No. 306502 dated 24.01.2008 by Unit Officer, Patel Chest Unit. He did not join his duty at transferred place of posting till date and thus remained absent continuously without permission and sufficient cause w.e.f. 25.01.2008 till date.

2. The above acts of Shri M.P. Singh, EE(C) amounts to lack of devotion to duty and acted in a manner prejudicial to the interest of the Corporation for willful disobedience of lawful orders and for neglecting his duty he has committed an act subversive of discipline and good behaviour and thus violated Rule 3 (1) (ii),(iii) and 4(6), 4(9), 4(18) & 4(20) of NPCC Employees Service (Conduct) Rules, 1979.


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STATEMENT OF IMPUTATIONS OF MIS-CONDUCT IN SUPPORT OF THE ARTICLE OF CHARGE FRAMED AGAINST SHRI M.P. SINGH, EE(C), NPCC LTD.

1. Shri M.P. Singh, EE(C) was posted from Patel Chest Unit to CRPF Unit, Vasant Kunj vide office order No. 500202/T/711 dated 22.01.2008. He was relieved on 24.01.2008(AN) vide Office Order No. 306502 dated 24.01.2008 by Unit Officer, Patel Chest Unit.
2. As Shri Singh did not join his place of posting, Zonal Manager vide his letter No. 336511/NCR/Conf./536 dated 07.02.2008 has informed Shri Singh to join his duty immediately as work of Unit is suffering badly for want of his services at CRPF Project, Vasant Kunj.
3. An another opportunity was given to Shri M.P. Singh to join his duty at his transfer place of posting immediately as the work of the Unit was suffering badly for want of his services in the Unit by Zonal Manager. NCR Zone, Noida vide his letter No. 336511/NCR/Conf./558 dated 20.02.2008. He was further advised in case he did not join his duty necessary disciplinary action shall be initiated against him for his unauthorized absence.
4. Shri M.P. Singh, EE(C) did not join his duty at his place of posting till date and thus remained absent continuously without permission and sufficient cause w.e.f. 25.01.2008 till date in violation of NPCC Employees Service (Conduct) Rule, 1979.


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ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SHRI M.P. SINGH, EE(C), NPCC LTD ARE PROPOSED TO BE SUSTAINED

1. Office order No. 500202/T/711 dated 22.01.2008.
2. Office Order No. 306502/14 dated 24.01.2008.
3. Letter No. 336511/NCR/Conf./536 dated 07.02.2008 of Zonal Manager, NCR, Noida.
4. Letter No. 336511/NCR/Conf./558 dated 20.02.2008 of Zonal Manager, NCR, Noida.


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ANNEXURE-IV

LIST OF OF WITNESSES BY WHOM THE ARTICLES OF CHARGE FRAMED AGAINST SHRI M.P. SINGH, EE(C), NPCC LTD ARE PROPOSED TO BE SUSTAINED

1. Shri V.V. Sharma, DGM(C), NPCC Ltd., NCR, Noida.

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