

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A Government of India Enterprise)

Corporate office: Plot No.67-68, Sector-25, Faridabad-121004(HARYANA)

Ref. No. 500220/Disc/IO/2016

Dated:- 17th February, 2016

NOTICE

Sub:- Notice for empanelment of retired officers as the Inquiry Officer for conducting departmental inquiries in NPCC Limited.

1. National Projects Construction Corporation (A Govt. of India Enterprise) under Ministry of Water Resources, River Development and Ganga Rejuvenation intend to empanel retired Officers not below rank of Dy. Secretary in the Central Government and equivalent Officer in the State Government or PSUs to be appointed as Inquiry Officer for the purpose of conducting departmental inquiries. The panel created for the above purpose will be valid for the period of three years.
2. Eligible retired officials willing for empanelment as Inquiry Officer may send their Bio-Data duly completed in all respects as per proforma (Annexure-'A') by 21.03.2016 to General Manager (HR), NPCC Limited, Plot No. 67-68, Sector-25, Faridabad by post.
3. Following are the eligibility conditions for appointment of willing retired officers as Inquiry Officers to conduct departmental inquiries:-
 - (i) The retired officers willing to serve as the Inquiry Officer should not be more than 65 years of age as on 01.04.2016
 - (ii) He/She should be in sound health-both physically and mentally.
 - (iii) He/She should not be an accused officer in any pending inquiry and should be of impeccable integrity.
4. Terms and conditions for appointment of retired officers as the Inquiry Officer.

The designated Inquiry Officer shall require to give an undertaking as follows:-

- i) That he/she is not a witness or a complainant in the matter to be inquired into or a close relative or a known friend of the delinquent Government Officer.

Contd page...2/....

- ii) Shall maintain strict secrecy in relation to the documents he/she receives or information/data collected by him/her in connection with the inquiry and utilize the same only for the purpose of inquiry in the case entrusted to him/her.
5. No such documents/information or data shall be divulged to anyone during the Inquiry or after presentation of the Inquiry Report. All the records, reports etc., available with the Inquiry Officer shall be duly returned to the authority which appointed him/her as such, at the time of presentation of the Inquiry Report.
 6. The Inquiry Officer shall conduct the inquiry proceedings in the official premises provided by the Department/Organization, which engages him/her.
 7. The number of disciplinary cases assigned to an Inquiry Officer will be restricted to 20 cases in a year, with not more than 4 cases at a time.
 8. The Inquiry Officer shall submit the inquiry report after completing the inquiry within ninety days from the date of his/her appointment as the Inquiry Officer. Extension of time beyond ninety days will be granted only by the Disciplinary Authority depending upon the circumstances of the case.
 9. The rates of honorarium and other allowances payable to the Inquiry Officer will be as under :-

Particulars/Details			Rate per case (in Rupees)	
Items	Category	Time taken to complete the inquiry proceedings	Dy. Secretary/ Director	Joint Secretary and above
Honorarium	'I'	Within 45 days	Rs. 60,000/-	Rs. 75,000/-
	'II'	Within 90 days	Rs. 40,000/-	Rs. 50,000/-
	'III'	Beyond 90 days	Rs. 30,000/-	Rs. 40,000/-
Transport Allowance		Rs. 40,000/- per case		
Secretarial Assistance	Rs. 30,000/- per case if no secretarial assistance is provided by the Ministry/Department concerned			

10. Payment will be made to the Inquiry Officer only when the report is accepted by the Disciplinary Authority. In case it is not possible to proceed with the matter due to stay by court etc., the Inquiry Officer may be discharged from his/her duties and payment of honorarium and other allowances will be made on pro rata basis.
11. Before the payment is received by the Inquiry Officer, will be his/her responsibility to ensure that :-
 - (a) All case records and inquiry report (two ink signed copies) properly documented and arranged is handed over to the Disciplinary Authority.
 - (b) The report returns findings on each of the Articles of Charge which has been enquired into should specifically deal and address each of the procedural objections, if any, raised by the charged officers as per the extant rules and instructions.
 - (c) There should not be any ambiguity in the inquiry report and therefore every care should be taken to ensure that all procedures for conducting departmental inquiries have been followed in accordance with the relevant rules/instructions of disciplinary and appeal Rules to which the delinquent officials are governed.
12. The services of Inquiry Officers whose performance is not upto the mark will be terminated with the approval of appointing authority.

(R.K. JAIN)
MANAGER (P&A)-DISC.

APPLICATION FOR APPOINTMENT OF RETIRED GOVERNMENT SERVANTS AS
THE INQUIRY OFFICER TO CONDUCT DEPARTMENTAL INQUIRY

1. Name of the officer (In capital letters) :
2. Date of retirement from government service :
3. Age on the date of submitting the Application :
4. Last Post held before retirement :
5. Details of the Ministry and posts held During the service :
6. Have you ever assigned the responsibility of the Inquiry Officer :
7. If yes, the details thereof :
Whether retired on attaining the age of Superannuation or voluntary retirement :
8. Whether any penalty was imposed during the service :
9. If yes, the details thereof

Name and signature
Permanent/Present Address &
Contact Number

Place:

Date:

(The empanelment of retired officers for their appointment as the Inquiry Officer will be done by a Committee comprising of three Joint Secretary level officers including CVO of the concerned Ministry/Departments/PSUs)