



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड
National Projects Construction Corporation Limited
Govt. of India (Ministry of Jal Shakti) Undertaking
Northern Zone, 822-A, Gandhi Nagar, Jammu, J&K-180004

Advt. No.: NZO/Contract/2025/343

Date: 29/10/2025

NPCC Limited, a Mini Ratna Category-I Premier Schedule 'B' CPSU, is a subsidiary of WAPCOS Limited. The Company is engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of Industrial Infrastructure, Thermal, Hydroelectric, Tunnelling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering and Border Fencing & Flood Lighting Works etc.

NPCC Limited, having an annual turnover of more than Rs.1600 Crores, is in urgent need of following manpower on contract basis for its Northern Zone, Jammu, Jammu & Kashmir, Himachal Pradesh and Ladakh:

A. Details of Post:

Sl. No.	Name of the Post	Nos. of Posts	Reservation	Method of recruitment
1	Site Engineer (Civil)	10	UR – 5, OBC (NCL) – 3, SC-2, ST-1, EWS-1	Short term contract basis for a period of One year
2	Site Engineer (MEP)	02		
3	Junior Engineer (Civil)	04	UR – 1, OBC (NCL) – 1, SC – 1, ST-1	
4	Assistant (Office Support)	02	UR-1, OBC (NCL)-1	

B. Details of eligibility conditions:

Sl. No.	Name of the Post	Consolidated Remuneration	Educational Qualifications
1	Site Engineer (Civil)	Rs. 33, 750/- PM (with annual increment of Rs. 500/- month)	Bachelor in Civil Engineering from Recognized University /Institute (Regular Course) Recognized by UGC/AICTE. Age Limit-40 Years
2	Site Engineer (MEP)		Bachelor in Mechanical/Electrical Engineering from Recognized University /Institute (Regular Course) Recognized by UGC/AICTE. Age Limit-40 Years

3	Junior Engineer (Civil)	Rs. 25,650/- PM (with annual increment of Rs. 400/- month)	Diploma in Civil Engineering (3 years regular course) from Recognized Institute recognized by UGC/AICTE. Age Limit-40 Years
4	Assistant (Office Support)	Rs. 25,000/- PM (with annual increment of Rs. 300/- month)	Graduate in any discipline from Recognized University /Institute (Regular Course) Recognized by UGC/AICTE with typing speed on computer of 50 W.P.M. Age Limit- 40 Years

*In addition, employers' contribution towards Provident Fund @12% shall be borne by the Company and a fixed Medical Allowance of Rs. 1250/- per month shall also be paid by the Corporation.

*Any other additional allowance may be applicable as per the rules of the corporation after approval of the competent authority.

Further Higher consolidated remuneration may be offered by the Selection Committee based on the relevant work experience. Any other experience not confirming the relevant experience shall be ignored by the Selection Committee.

General Conditions:

1. Only Indian Nationals shall be eligible to apply.
2. The cut-off date for determining the age limit, qualification and post qualification experience, etc. shall be 30/09/2025.
3. Upper age limit shall be 40 years.
4. No. of vacancies mentioned above, may increase or decrease depending upon the requirement of the company.
5. Interested and eligible candidates may attend **Walk-In-Interview scheduled to be held as under (Gate entry: 10:30 am to 1:30 pm on respective date of Walk-in-Interview, after which no entry allowed):**

S. No.	Name of the post	Date of Walk-In-Interview	Place of Walk-in-Interview
1.	Site Engineer (Civil)	24.11.2025	NPCC Limited, Northern Zonal Office, 822/A Gandhi Nagar, Jammu – 180004 (J&K)
2.	Site Engineer (MEP)	25.11.2025	
3.	Junior Engineer (Civil)	25.11.2025	
4.	Assistant (Office Support)	26.11.2025	

*Candidates applying for Assistant (Office Support) shall submit a valid and official certification confirming the typing speed and accuracy. The certificate must be issued by a recognized and authorized Institution. Proof of certification must be submitted along with the application.

6. All future correspondences shall be sent via e-mail only. Accordingly, candidates are advised to keep their E-mail ID active at least for one year. No change in E-mail ID will be allowed once entered.
7. Any corrigendum / addendum / errata in respect of the above advertisement shall be made available only on our official website www.npcc.gov.in. No further press advertisement will be given. Hence, prospective candidates are advised to visit NPCC website regularly for the above purpose.
8. Merely attending the Walk-In-Interview will not entail right for claiming Appointment in NPCC. NPCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.
9. All qualifications (Regular Course) should be from Indian Universities or Institutes recognized by UGC/AICTE.
10. Candidates employed in Central/State Government Department/Public Sector Enterprises etc. may submit their NOC (No Objection Certificate) at the time of Interview.
11. Reservation & relaxation of vacancies in respect of Economically weaker sections, Scheduled Castes, Scheduled Tribes, Other Backward Classes including minority (non-creamy layer), Ex-Servicemen, Persons with Benchmark Disabilities (degree of disability 40% or above) as per Govt. of India guidelines. Candidates applying under EWS category should submit their Income and Asset Certificate as per Govt. of India guidelines.
12. Candidates belonging to SC/ST/PwBD Categories must furnish the certificate at the time of Walk-In-Interview, which is valid as per Central Govt. guidelines on the cut-off date, i.e. 30/09/2025. The candidates belonging to OBC (NCL) Category must furnish an OBC certificate (clearly mentioning as belonging to non-creamy layer) as per the format prescribed by the Government of India (not older than six months as on 30/09/2025 from the Competent Authority, at the time of interview).
13. Applicants are required to bring a set of photocopy of all relevant documents / certificates along with original documents/certifications, in support of age, qualification, experience (if any), etc. during verification of documents at the time of Walk-In-Interview.
14. If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, candidature / appointment will be considered as revoked/terminated at any stage of recruitment process or after recruitment or after joining, without any reference given to the candidate.
15. All future correspondences to the candidates will be made via e-mail ID provided by the candidate in the application form.
16. Canvassing in any form will disqualify the candidature.
17. All candidates are requested to go through the detailed advertisement carefully to clear all doubts/queries.



Application for the post of : _____

Affix Your
Recent
Passport
Size Color
Photograph

[illegible][illegible][illegible]

(If married, Spouse Name & Nationality)

Married	Unmarried	
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[illegible]

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SC	ST	OBC(NCL)	ESM	PwBD	EWS	UR
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Language	Read	Write	Speak

Contd...2/-

18. Educational / Professional Qualifications:

Name of Examination	Name of School / College / Institute	University / Board	Year & Month of Passing	% of marks	Div. / Class

19. Highest qualification in Hindi: _____

20. Post Qualification Experience, if any:

Post Held	Name of Organization	Pay Scale / Salary Drawn / CTC	Period of Service		Regular Basis/ Contract Basis / Any other
			From DD/MM/YY	To DD/MM/YY	

21. Total Post Qualification Experience (as on 30/09/2025): Years: _____ Months: _____ Days _____

22. Correspondence Address:

23. Permanent Address:

PIN: _____	Mob/ Phone No.: _____

24. PAN No.: _____ 25. Aadhaar Card No.: _____

26. Guardian/Emergency Contact No.: _____ 27. Valid E-Mail ID: _____

28. Passport No.: _____ Valid up to _____

29. Any close relative (of applicant) working in NPCC Limited. Yes/ No. If yes, details: _____

Note: CV may be attached separately giving details of experience and / or any other information that candidate may like to furnish.

DECLARATION:

I hereby certify that the above information furnished is true & correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information. In case, I have given wrong information and / or suppressed any factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Date:

Place:

Signature of Applicant