



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1004

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Group General Manager (Engg.)
Scale : . 43,200-66,000 (IDA)

TO: Executive Director (Engg.)
Scale : 51,300-73,000 (IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	K.K. Sharma	2539	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee join in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1005

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Joint General Manager
Scale : 32900-58000(IDA)

TO: General Manager (Engg.)
Scale : 36600-62000(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	K.V. Raju	3029	NER(W), Guwahati
2.	N.P. Prasad	2893	SZO Bangalore
3.	S.K. Majumder	3085	Delhi Zone, Gurgaon
4.	Mukul Kumar	3042	EZO Kolkata

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1006

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Company Secretary
Scale : 32900-58000(IDA)

TO: General Manager (CS)
Scale : 36600-62000(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Rajni Agarwal	3946	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1007

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Deputy General Manager (Civil)
Scale : 29100-54500(IDA)

TO: Joint General Manager (Engg.)
Scale : 32900-58000(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Mirza Abrar Ahmed	3185	JZO, Ranchi
2	Jaswant Singh	2920	NER(IBBW), Silchar

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1008

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Deputy General Manager (P&A)
Scale : 29100-54500(IDA)

TO: Joint General Manager (HR)
Scale : 32900-58000(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	K. V. Sivakumar	3264	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(A. MISHRA)
Group General Manager (HR)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1009

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Sr. Manager (Civil)
Scale : 24900-50500(IDA)

TO: Deputy General Manager(Engg.)
Scale : 29100-54500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	R.Perumal	2450	NER(C) Shillong

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1010

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Sr. Manager (HR)
Scale : 24900-50500 (IDA)

TO: Deputy General Manager (HR)
Scale : 29100-54500 (IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Jasmine Dhar Singh	4084	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1011

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Manager (Civil)
Scale : 20600-46500 (IDA)

TO: Sr. Manager (Engg.)
Scale : 24900-50500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Amit Kumar Sinha	3952	JHO, Ranchi
2	Pradosh Das	3962	NER(IBBW)
3	Randhir Kumar	4078	NER(C)
4	D.Baby	4079	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1012

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Manager (Fin.)
Scale : 20600-46500(IDA)

TO: Sr. Manager (Fin.)
Scale : 24900-50500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	N.R. Tetarwal	1924	Corporate Office
2	Satish Kumar Grover	1985	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1013

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Manager (HR)
Scale : 20600-46500(IDA)

TO: Sr. Manager (HR)
Scale : 24900-50500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Shagun	4082	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

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8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1014

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM : Dy. Manager (HR)
Scale : 16400-40500 (IDA)

TO : Manager (HR)
Scale : 20600-46500 (IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Sunita Singh	2327	Corporate Office
2.	K. Venkata Ramana	4081	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

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8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E) / PS TO D(F) / SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1015

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Dy. Manager (Fin.)
Scale : 16400-40500(IDA)

TO: Manager (Fin.)
Scale : 20600-46500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Sudesh Kohli	2174	Corporate Office
2	Harish Passan	2239	Corporate Office
3	Rakesh Kumar Vijay	2416	Corporate Office
4	Vishw Bhanu Singh	2332	JZO, Ranchi
5	Vinay Kumar Sharma	2518	Northern (W)
6	Sunil Kumar Sharma	2382	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1016

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Dy. Manager (Elect.)
Scale : 16400-40500(IDA)

TO: Manager (Engg.-Elect.)
Scale : 20600-46500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Arpit Dhamija	4113	Bihar Zone(Patna)

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E) / PS TO D(F) / SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1017

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Dy. Manager (P&A) -PS
Scale : 16400-40500(IDA)

TO: Manager (HR) -PS
Scale : 20600-46500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Sunita Varandani	2250	Corporate Office
2.	Sudhesh Kumar Choudhary	2307	Corporate Office

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

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8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E) / PS TO D(F) / SPS TO CVO



नेशनल प्रोजेक्ट्स कन्सट्रक्शन कारपोरेशन लिमिटेड

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1018

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Dy. Manager (Civil)
Scale : 16400-40500(IDA)

TO: Manager (Engg.)
Scale : 20600-46500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Bhagirath Sarangthen	3997	NER(C)
2	Sibarata Chakroborti	3918	NER(IBBW)
3	Amrit Lal Meena	4097	DMRC
4	Pradip Kumar	3955	NER(C)
5	Kaushal Kumar Singh	4059	JZO, Ranchi
6	N.V. Arunchezian	4098	CZO, Raipur
7	Ch. Chidambaram	4099	NZO, Jammu
8	Mansab Yazdani	4100	NER(C)
9	Loitam Dinesh Singh	3996	NER(W)
10	Rajneesh Kumar Dubey	4101	NER(C)
11	Mridu Pawan Saikia	4094	JHO, Ranchi
12	Prasad Savarapu	4103	WZO
13	JagatVeer Chaudhary	4096	Corporate Office
14	Piyush Bhagade	4109	NER(IBBW)
15	Hemendra Pratap Singh	4021	UP
16	Maloy Das	4110	NER(IBBW)
17	Manish Deo	4111	NER(IBBW)

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.

P.T.O.

4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E)/ PS TO D(F)/ SPS TO CVO



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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1019

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Dy. Manager (Law)
Scale : 16400-40500 (IDA)

TO: Manager (Law)
Scale : 20600-46500 (IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1.	Nitin Saxena	4083	Corporate Office
2.	Arindam Guha	4080	EZO – Kolkata

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

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8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
3. M(F)/SM(HR)/M(HR)APAR/M(P&A)/EE/TS(CPF), NPCC Ltd. Corporate Office.
4. Personal File.

SPS TO CMD / PS TO D(E) / PS TO D(F) / SPS TO CVO



नेशनल प्रोजेक्ट्स कन्सट्रक्शन कारपोरेशन लिमिटेड

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)
PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.
CORPORATE OFFICE

Ref. No. 500117/1020

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Asstt. Manager (Civil)
Scale : 12600-32500(IDA)

TO: Dy. Manager (Engg.)
Scale : 16400-40500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Govind Prasad	3308	Northern (W)
2	Shiv Kumar Gupta	3624	NER(IBBW)

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.

P.T.O.

7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.
8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless other wise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisaion will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

DISTRIBUTION:-

1. Employee concerned.
2. Concerned Zonal Manager, NPCC Limited, with a request to circulate the said order immediately to all Units under their control **(ON TOP PRIORITY)**.
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4. Personal File.

SPS TO CMD / PS TO D(E) / PS TO D(F) / SPS TO CVO



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

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NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref. No. 500117/1021

Dated: 29.11.2016

OFFICE ORDER

The Management is pleased to promote temporarily the following employee (s) with effect from 01.10.2016 to the post and pay scale as per details given below:-

FROM: Asstt. Manager (Fin.)
Scale : 12600-32500(IDA)

TO: Dy. Manager (Fin.)
Scale : 16400-40500(IDA)

S.No.	Name (S/ Shri)	Employee No.	Place of Posting
1	Bhagwat Lal Meena	3617	Delhi Zone, Gurgaon
2	Mahindar Pal Singh	3614	Delhi Zone, Gurgaon

1. This/ These promotion shall take **effect from 01.10.2016** in IDA Pay Scale only. **Monetary benefit will accrue from the actual date of taking over charge of the promoted post.**
2. The promotion will come into effect when the concerned employee joins in the promoted post **within 30 days** from the date of issue of this order. In case, he/she fails to join in the promoted post **within 30 days from the date of issue of this order**, he/she will forfeit the right for promotion and it will be treated as withdrawn and he/she shall be considered again only after a year in the next DPC.
3. The fixation of his/her pay in the promoted pay scale shall be initiated only after assuming his/her duties in the promoted posts at his/her place of posting in IDA pay scales.
4. The above named employee(s) on promotion shall be on **probation** for a period of **6 (Six) months** and will be regulated as per clause no. 4.2.11 of NPCC Modified Promotion Policy & Rules, 2012.
5. He/She will continue to be governed by all other conditions of Service / Rules/ Regulations etc. of the Corporation in force and as amended from time to time.
6. He/She will continue to perform their existing duties in addition to the other duties which may be assigned to them from time to time by the Management.
7. The benefit of higher pay in the promoted scale of pay/post will be applicable from the date they have assume the duties of the higher post but they will get the 'Notional Seniority' of the promoted post & their pay will be fixed notionally without the benefit of arrears of pay on the promoted post.

P.T.O.

8. Their seniority in service/ cadre fixed by the Corporation shall be final and binding on them.
9. They can exercise their option for fixation of their pay in the promoted pay scale as per FR-22(1) (a)(1) **within 1(One) month** from the date of promotion. Option once exercised shall not be changed.
10. They will submit joining on promotion at their present place of posting for the time being unless otherwise mentioned specifically. However, employees under transfer and already relieved will submit their joining at their new place of posting within the stipulated time, failing which their promotion will be forfeited as mentioned in Clause No. 2 above.
11. Necessary transfer order as per overall requirement in the Organisation will follow from Corporate Office.
12. The other conditions will be as per Corporation Rules.

(K.V. Sivakumar)
Dy. General Manager (P&A)

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