

Dated: 13.12.2013



**NATIONAL PROJECTS CONSTRUCTION CORPORATION LTD.
(A Govt. of India Enterprise)**

Advt. No. NPCC/Regular (VII-a)/Dec./13

NPCC Ltd., a schedule 'B' Premier Public Sector Enterprise engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of industrial Infrastructure, Thermal, Hydroelectric, Tunneling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering and Border Fencing & Flood Lightning Works etc. is in urgent need of following executives on regular basis at Corporate Office, Zonal Offices & Projects all over India & abroad :-

S. No.	Name of the Posts	Training & Emoluments	Educational /Professional Qualification	Upper age Limit (Years) As on 30.06.14	No. of Vacancy Tentative
1	2	3	4	6	7
1	Management Trainee	The period of training will be one Year. During the training period the Management Trainees will be paid a Consolidated Pay of Rs. 30,000/- p.m. during 1 st year	CA / ICWA/ MBA-Fin.	27 Yrs.	05

GENERAL CONDITIONS :-

1. Only Indian Nationals should apply.
2. All qualifications should be obtained from an Indian University/Institute recognized by AICTE/UGC.
3. Candidates from PSE/Govt./Quasi Govt. should produce NOC at the time of Interview.

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- 4.** Wherever CGPA/OGPA or grading system in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her university/institute at the time of interview. Final Year students have to indicate the marks secured upto the previous semester.
- 5.** Depending on response and requirement, the management reserves the right to amend/relax/cancel/modify/alter the recruitment /selection process/eligibility conditions, if need so arises at any time without notice or assigning any reason whatsoever.
- 6.** Outstation candidates called for interview will be paid single travel expenses incurred by them not exceeding 3rd AC Railway fare to & fro from the place of their correspondence (within India) as mentioned in their applications with shortest route on production of receipt/Tickets only.
- 7.** All appointments in the Corporation will be subject to the selected candidate being found medically fit by the Corporation's medical officer/board for the post(s) for which they have been selected. Where there is no Corporation's certified doctor, medical examination will be conducted by an approved Government hospital/medical board, as may be indicated in the Offer Letter.
- 8.** Candidates are informed that here submission shall not give them any right to be called for interview/selection and NPCC reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased/decreased purely depending upon organizational requirements.
- 9.** The candidates will be called for selection based on self certified information furnished by them. They should produce the supporting documents, in original, at the time of Interview failing which such candidates will not be permitted to appear for the interview and Travelling Allowance will not be reimbursed.
- 10.** If the SC/ST/OBC/PWD Certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self certified translated copy of the same either in English or Hindi.

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11. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
12. Candidates who have already deserted/resigned from their appointment in NPCC Limited will not be considered.
13. Cut off date for determining the maximum age shall be as on 30/06/2014.
14. Method of Selection : It is proposed to recruit fresh / experienced CA/ICWA/MBA(Fin.) in Executive Cadre as Management Trainee. Candidates will be shortlisted based on Personal Interview. The list of candidates short listed for Personal Interview will be available in our website www.npcc.gov.in and also communicated to the candidates through email/speed post.
15. Service & Agreement Bond: Selected candidates while joining the post of Management Trainee will be required to execute a Service Agreement Bond for a total value of Rs.1,00,000/- to serve the Corporation for a minimum period of three years after completion of Training.
16. Training & Probation: Candidates selected for the above posts will be required to undergo, on the job training, for a period of one year. On successful completion of one year training period they shall be absorbed in E-1 Grade as Dy. Manager in their respective discipline at various works/related assignment in respective fields in pay scale of Rs.16400-40500 (IDA) and shall be placed under probation of one year.
17. Selected candidates joining as Management Trainee in NPCC are required to undergo training/work in any Unit/Area/Place situated in India and Abroad under the control of NPCC Limited.
18. Candidates selected may be posted at any of the Projects of NPCC any where in India/abroad.

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19. Reservation of vacancies in respect of Scheduled Castes, Scheduled Tribes, Other Backward Classes including minority (non-creamy layer), Ex-Servicemen, Persons With Disabilities (degree of disability 40% or above) as per Govt. of India guidelines.
20. Upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer), and PWD & Ex-Servicemen as per Govt. of India rules.
21. The OBC Candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General/UR. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in the format prescribed by Government of India and from a Competent Authority issued in the Current year. Further, OBC (Non-Creamy Layer) candidates will have to give a self-undertaking indication that they belong to OBC (Non-Creamy Layer) category also at the time of Interview.
22. Persons with Disabilities are required to furnish Medical Certificate in relation to their disability from Medical Board of an approved Government Hospital.
23. Category (SC/ST/OBC/PWD) once filled in application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.
24. In Case any Ambiguity/Dispute arises on account of interpretation in Hindi Version, English version will prevail.
25. Please do not send any original documents/ Certificates.

26. How to Apply:

- a) All applications must accompany Non-refundable Application Fees of Rs.500/-for General & OBC candidates in the form of Demand Draft/ Banker Cheque only with the validity of three months drawn in favour of "NPCC Ltd" payable at Faridabad (Haryana). In case of SC/ST candidates, application fee will be Rs.125/- only. Payment of application fee in the form of cheque is not acceptable & liable to be rejected. Please mention your name, address & post applied for on the reverse of D.D.

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- b) Final year students may also apply. However they should have obtained the Engineering Degree with the prescribed percentage of marks indicated above. In case of selection, they will have to submit their final mark sheet / provisional certificate by 31st August, 2014.
- c) Candidates should submit their application in prescribed format duly signed and date along with self attested copies of:
- i. Education Qualifications
 - ii. Date of Birth/Proof of Age
 - iii. Experience Certificates.
 - iv. In case of reserved category, a Certificate in the prescribed proforma as applicable to Central Govt. employment.
 - v. The application and the outer cover should be superscribed with the name of the post applied for and Advt. No. Advt. No. NPCC (Regular-VII-a)Dec./13.
 - vi. Application can be sent by Speed Post/ Regd. Only. No application will be received by hand.

Any corrigendum/ addendum/erratum in respect of the above Advertisement shall be made available only at our official web site www.npcc.gov.in. No further press advertisement will be given. Hence prospective applicants are advised to visit NPCC web site regularly for above purpose.

d) **LAST DATE OF SUBMISSION OF APPLICATION 28.02.2014.**

- e) Application complete in all respects in the enclosed Format at Annexure-I along with a latest passport size photograph and photocopies of testimonials and application fee should reach the following address. Application received after due date will not be entertained:-

**The General Manager (HR),
NPCC Limited,
Corporate Office,
Plot No. 67-68, Sector-25,
Faridabad – 121004. (Haryana),
Tel. Ph. No. 0129-2234760.
Web Site – www.npcc.gov.in**

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