



MINIRATNA: CATEGORY-I Company

ISO 9001:2015

नेशनल प्रोजेक्ट्स कंसल्टेशन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

National Projects Construction Corporation Limited

(A Govt. of India Enterprise)

Advt. No. NPCC/Depu/GGM(Civil)/GM(Civil)/12/2018

NPCC Limited, a Miniratna: Category-I Central Public Sector Enterprise engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of industrial Infrastructure, Thermal, Hydroelectric, Tunnelling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering and Border Fencing & Flood Lightning Works etc., having an annual turnover of more than Rs.1100 crores, is in urgent need of Group General Manager(Civil) & General Manager(Civil) on deputation basis:

S.No.	Name of the posts	Scale of Pay (Rs.)	Required Qualification & Experience (as on 30.11.18)	No. of tentative vacancies
1	Group General Manager (Civil)	E-7 (Rs. 100000-260000 (IDA) (3 rd PRC IDA-revised)	(a) Officers from Central/ State PSU/Govt. Organisation/Autonomous Bodies under State/Central Govt. : (i) Holding analogous pay scale in the parent cadre or department. OR (ii) With Two years service in one step below pay scale i.e. Rs. 90000-240000(IDA) (3rd PRC IDA-revised) or Rs. 36600-62000(IDA) (2nd IDA pre-revised) or Rs. 37400-67000 (6th pay CDA) in pay band, PB-4 with grade pay Rs. 8700 OR PB Level 13 (7th Pay CDA) or equivalent. AND (b) Possessing the following Educational Qualification : The candidate must have Bachelor's degree in Civil Engg. from an Institute/University recognized by UGC/AICTE/Government. AND (c) 20 years post qualification experience as on 30.11.2018.	Total : 3 Nos.
2	General Manager (Civil)	E-6 (Rs. 90000-240000 (IDA) (3 rd PRC IDA-revised)	(a) Officers from Central/ State PSU/Govt. Organisation/Autonomous Bodies under State/Central Govt. : (i) Holding analogous pay scale in the parent cadre or department. OR (ii) With Two years service in one step below pay scale i.e. Rs. 80000-220000(IDA) (3rd PRC IDA-revised) or Rs. 32900-58000(IDA) (2nd IDA pre-revised) or Rs. 37400-67000 (6th pay CDA) in pay band, PB-4 with grade pay Rs. 8700 OR PB Level 13 (7th Pay CDA). AND (b) Possessing the following Educational Qualification : The candidate must have Bachelor's degree in Civil Engg. from an Institute/University recognized by UGC/AICTE/Government. AND (c) 18 years post qualification experience as on 30.11.2018..	Total : 5 Nos.

NOTE: For all the above posts, period of deputation will be 3 years (which can be extended upto 5 years) OR till attainment of age of superannuation in NPCC, whichever is earlier. For other terms and conditions, please check the NPCC website: www.npcc.gov.in. **The last date of submission of application is 30 days from the date of publication of this advertisement in the Employment News.** Application may be sent to the following address:

The General Manager (HR),
NPCC Limited,
Corporate Office,
Plot No. 148, Sector-44,
Gurugram – 122003 (Haryana),
Tel. Ph. No. 0124-2385223.
Web Site – www.npcc.gov.in

Sd/-
General Manager (HR)



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

National Projects Construction Corporation Limited (A Govt. of India Enterprise)

Advt. No. NPCC/Depu/GGM(Civil)/GM(Civil)/12/2018

NPCC Limited, a Miniratna: Category-I Central Public Sector Enterprise engaged in Engg. Construction, Planning, Operation and Project management consultancy having an annual turnover of more than Rs. 1100 crores, invites applications for the posts of Group General Manager(Civil) and General Manager(Civil) to be filled on deputation basis as detailed below:

(1) GROUP GENERAL MANAGER (CIVIL)

1. Name of the Post - Group General Manager(Civil)
2. Number of post - 3 (Three)
3. Scale of pay - Rs. 100000-260000 (3rd PRC IDA –revised)
4. Method of Recruitment - By deputation
5. Eligibility-

(a) Officers from Central/ State PSU/Govt. Organisation/Autonomous Bodies under State/Central Govt. :

(i) Holding analogous pay scale in the parent cadre or department. OR

(ii) With Two years service in one step below pay scale i.e. Rs. 90000-240000(IDA) (3rd PRC IDA-revised) or Rs. 36600-62000(IDA) (2nd IDA pre-revised) or Rs. 37400-67000 (6th pay CDA) in pay band, PB-4 with grade pay Rs. 8700 OR PB Level 13 (7th Pay CDA) or equivalent.

AND

(b) Possessing the following Educational Qualification:

The candidate must have Bachelor's degree in Civil Engg. from an Institute/University recognized by UGC/AICTE/Government.

(c) 20 years post qualification experience as on 30.11.2018.

6. Job Profile-

The prospective candidate will be responsible for execution of project/ works management of large construction projects in India and abroad and should shoulder the responsibility of Project Management and associated tasks such as material management/ Quality control/ Productivity Management/ Financial Management. The candidate will also be responsible for Corporate Affairs, Business Development in India & abroad, Arbitration, Claims, Liaison with other department, Ministry. The candidate will have to handle independently planning and execution of wide range of civil/mechanical/electrical engineering projects.

(2) GENERAL MANAGER (CIVIL)

1. Name of the Post - General Manager(Civil)
2. Number of post - 5 (Five)
3. Scale of pay - Rs. 90000-240000 (3rd PRC IDA –revised)/
Rs. 36600-62000 (2nd IDA -pre-revised)
4. Method of Recruitment - By deputation
5. Eligibility-
(a) Officers from Central/ State PSU/Govt. Organisation/Autonomous Bodies under State/Central Govt. :
(i) Holding analogous pay scale in the parent cadre or department. OR
(ii) With Two years service in one step below pay scale i.e. Rs. 80000-220000(IDA) (3rd PRC IDA-revised) or Rs. 32900-58000(IDA) (2nd IDA pre-revised) or Rs. 37400-67000 (6th pay CDA) in pay band, PB-4 with grade pay Rs. 8700 OR PB Level 13 (7th Pay CDA) or equivalent.
AND
(b) Possessing the following Educational Qualification :
The candidate must have Bachelor's degree in Civil Engg. from an Institute/University recognized by UGC/AICTE/Government.
AND
(c) 18 years post qualification experience as on 30.11.2018.
6. Job Profile-
The prospective candidate will be responsible for execution of project/ works management of large construction projects in India and abroad and has to handle Project Management/material management/ Quality control/ Industrial safety/ Productivity Management/ Financial Management. The candidate will also be entrusted with allied tasks such as Corporate affairs, Business Development in India & abroad, Arbitration, Claims, Liaison with other department, Ministry.

General conditions:

1. Period of deputation - Period of deputation will be 3 years (which can be extended up to 5 years) OR till attainment of age of superannuation in NPCC, whichever is earlier.
2. While on deputation, the officers selected will be governed by the instructions and such other general or special orders issued by the Central Government from time to time.
3. For the post of Group General Manager(Civil) & General Manager(Civil), qualifying degrees must be from an Institute/University recognized by UGC/AICTE/Government.
4. Applications in the prescribed proforma should be routed through proper channel to General Manager(HR), NPCC Limited, Plot No. 148, Sector-44, Gurugram – Haryana – 122003 within **30 days from the date of publication of this advertisement in the Employment News**. Advance copy can be submitted so as to ensure receipt of application within prescribed time. However, if candidate is selected on the basis of advance copy, joining of candidate will be accepted only when proper relieving order from the parent department is received. The forwarding authority should send following information/documents along with application:

- a) Vigilance clearance.
- b) Up to date CR Dossier, containing the ACRs upto the period ending December, 2017 or March, 2018 (As applicable). In case the original ACRs cannot be made available, photocopy of ACRs duly attested for last five years may be sent.
- c) A certificate on a separate sheet to the effect that the employer has no objection to the appointment of the applicant as Group General Manager(Civil)/ General Manager(Civil), as applicable, in NPCC Limited on deputation.
- d) Integrity Certificate.
- e) Major or Minor Penalty statement.

BIO- DATA PROFORMA

1. Name and Address (in Block Letters) :
2. Date of Birth (in Christian era) :
3. Date of retirement under Central/ State Government rules :
4. Educational Qualifications :
5. Whether educational and other Qualification required for the post are satisfied (if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same) :

Qualification/Experience required

Qualifications/ experience possessed by the Officer

- (1)
- (2)
- (3)

6. Please state clearly whether in the light of entries made by you above, you meet the requirement of the post

7. Details of Employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/ Instt./ Organization	Post held	From	To	Basic Pay	Scale of Pay	Nature of Duties

8. Nature of present employment i.e. Adhoc or temporary or quasi permanent or permanent :

9. In case the present employment is held on Deputation/contract basis, please state,
 (a) The date of initial appointment :
 (b) Period of appointment on deputation/ Contract :

(c) Name of the parent office/ organization:
to which you belong.

10. Additional details about present :
Employment :

Please state whether working under :

(a) Central Government :

(b) State Government :

(c) Autonomous Bodies under State/Central Govt. :

(d) Government Undertakings :

11. Total emoluments per month drawn :

12. Additional information, if any which :
you would like to mention in support :
of your suitability for the post. Enclose :
a separate sheet, if the space is :
insufficient.

13. Whether belongs to UR/SC/ST/OBC (NCL) :

14. Whether belongs to PWD :

15. Remarks

DATE _____

Signature of the candidate

Countersigned by
Employer

Address _____
