



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

Advt. No. NPCC/Regular /Sept-II/2015

NPCC Limited, a Schedule "B" Premier Central Public Sector Enterprise engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of Industrial Infrastructure, Thermal, Hydroelectric, Tunneling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering and Border Fencing & Flood Lightning Works etc. is in urgent need of Assistant Engineer (Civil) on regular basis at Corporate Office, Zonal Offices & Projects all over India & abroad.

NPCC Limited proposes to recruit suitable Technical Staff in the following grade and discipline to meet their requirements. Applications are invited from dynamic and result oriented professionals from open market for the post given below on regular/permanent absorption basis. The selected candidates on joining the Corporation will be under probation for a period of twelve months unless otherwise specified. During the period of probation, an employee shall be liable to be discharged from the service of the Corporation without any notice or without assigning any reasons therefore, at the sole discretion of the Corporation. Candidates have good prospects of growth in the company. Reservations to SC/ST/OBC and physically handicapped persons would be provided as per extant Government orders.

A candidate with the Diploma (three years) in Civil Engineering discipline indicated below can only apply:

S. No.	Post	No. of Posts	Scale of Pay (Rs.)	Upper age limit as on 31.12.15	Minimum Qualification	Job responsibilities
1.	Assistant Engineer (Civil)	30(*)	NE-7 (Rs. 10000-25700) (IDA)	28 years	Diploma in Civil Engineering (3 years regular course) OR Bachelor's Degree in Civil Engineering OR Master's Degree in Civil Engineering from regular course. Knowledge on 2D drawings/ and use of AutoCAD preferred.	He will be responsible for supervision of construction activity related to high rise Buildings/ Bridges/ residential building & water supply/sewer line works/Roads.

Minimum qualification for Assistant Engineer (Civil) is Diploma in Civil Engineering (3-years regular course) obtained from an Indian University/Institute duly recognized by UGC/AICTE.

However, any applicant having Degree or Master's Degree in Civil Engineering from University/Institute duly recognized by UGC/AICTE is also eligible to apply.

Diploma / Degree / Master's Degree in Civil Engineering from Correspondence Course is not eligible.

*The number of vacancies is provisional subject to increase/decrease. Out of above posts, the posts which have been reserved for Persons with Disabilities on horizontal basis are as follows:

Category	No. of vacancies	Functional classifications	Physical requirement
Hearing Impairment and Locomotive Disability or Cerebral Palsy	01	OA or OL or HI	S, ST, BN, W, SE, MF, C, R, W & RW

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The abbreviations used above are as follows:-

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
BN	Work performed by bending
W	Work performed by walking
SE	Work performed by seeing
MF	Work performed by manipulation by Fingers
C	Work performed by Communication
R, W & RW	Work performed by reading and writing

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected (R or L)
HI	Hearing Impaired

1. ELIGIBILITY CONDITIONS:

(i) **Nationality:** A candidate must be a citizen of India.

(ii) **Relaxation in upper age limit:-**

- Reservation of vacancies in respect of Scheduled Castes, Scheduled Tribes, Other Backward Classes including minority (non-creamy layer), Ex-Servicemen, Persons With Disabilities (degree of disability 40% or above) as per Govt. of India guidelines.
- Upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer), and PWD & Ex-Servicemen as per Govt. of India rules.
- The OBC Candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General/UR. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in the format prescribed by Government of India and from a Competent Authority issued in the Current year. Further, OBC (Non-Creamy Layer) candidates will have to give a self-undertaking indication that they belong to OBC (Non-Creamy Layer) category also at the time of Interview.
- Persons with Disabilities are required to furnish Medical Certificate in relation to their disability from Medical Board of an approved Government Hospital.
- Category (SC/ST/OBC/PWD) once filled in application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.
- In Case any Ambiguity/Dispute arises on account of interpretation in Hindi Version, English version will prevail. NPCC regular employees fulfilling the criteria may apply for the position through proper channel. Age no bar for departmental candidate.
- The date of birth accepted by the Company is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to matriculation or in an extract from a Register of matriculates maintained by a University and that extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate.

2. APPLICATION FEES: (Non-refundable)

General/OBC candidates	Rs. 500/-
SC/ST/PWD/Women candidates/Ex-Serviceman	NIL

NOTE:

- (i) Notwithstanding the aforesaid provision for age relaxation/concessional fee, a PWD will be considered to be eligible for appointment only if he/she (after such physical examination as the Company or the appointing authority, as the case may be, may prescribe) is found to satisfy the requirements of physical and medical standards for the concerned Posts to be allocated to PWD candidates by the Company.
- (ii) CANDIDATES SHOULD NOTE THAT THE FEE SUBMITTED THROUGH ANY OTHER MODE EXCEPT THE MODE SPECIFIED WILL NOT BE ACCEPTED BY NPCC AND SUCH APPLICATIONS WILL BE TREATED AS WITHOUT FEE AND WILL BE SUMMARILY REJECTED.
- (iii) Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.
- (iv) Application without the prescribed fee would not be considered and summarily rejected. No representation against such rejection would be entertained.

3. SELECTION PROCESS:

- (i) **Location of Written Examination:
Chennai, Delhi, Guwahati, Kolkata & Mumbai**
- (ii) The candidate will be allowed to choose 1 test city from the list. Out of the above mentioned 5 cities.
- (iii) There will be objective type written test with **120 questions** with total time: **120 minutes**.
- (iv) There will be no negative marking.
- (v) Test Paper will be bilingual: Hindi & English.
- (vi) Disclaimer: The required educational qualification should be from regular college and not through correspondence. Correspondence course will not be valid. Education imparted through distance education mode will not be considered valid.
- (vii) **Syllabus of Question paper will be of Staff Selection Commission.**
- (viii) Only 1 test city will to be allowed to the candidate. Once selected, it can't be changed by the candidate.
- (ix) Company will shortlist candidate for admission to written test.
- (x) Final selection will be through written test and interview of shortlisted candidates:

Based on the performance in Written Test, candidates will be further shortlisted for the Personal Interview.

The facility for conducting written examination for Persons with Disabilities will be provided in accordance to Ministry of Social Justice & Empowerment, Department of Disability Affairs Letter No. F. No.16-110/2003-DD/III dated 26th February, 2013.

Empanelment of Candidates:

Candidates who secure minimum qualifying marks in the Personal Interview will only be adjudged suitable for empanelment. The final empanelment would be done on the basis of total marks secured (written score and personal interview score) by the candidate.

The offer of appointment shall be issued to the empanelled candidates in the order of category wise merit and based on requirement of the company.

HOW TO APPLY:

Candidates satisfying the eligibility conditions have to apply through online registration system of NPCC i.e. <http://www.npcc.gov.in>

Online submission of the applications will be allowed on the website. The last date of submission of application – 30 days from the date of publication of advertisement in Employment News (August 22, 2015 to September 21, 2015).

While applying on-line, **candidate should have the following readily available:**

- E-mail ID (which must be valid for at least one year from the date of application)
- Mobile No (which must be valid for at least one year from the date of application)
- Non-refundable amount of Rs. 500/- as Processing and Examination fees. (Rupees Five Hundred Only) has to be paid on line only as per instruction given in above website upon completion of registration and application. (Candidates belonging to SC/ST/PWD/Women candidates/Ex-Servicemen candidates and the employees of NPCC are exempted from the fees). **Demand Draft/ Money Order / Postal Order or any other mode of payment is not acceptable.**
- A soft copy of recent color passport size photograph of the full face (front view) with the file size not more than 100 kb.
- A soft copy of signature with the file size not more than 50 kb.
- Online payment of Processing and Examination fees (if applicable) and valid email ID, Mobile Number, Photograph & Signature are mandatory fields without which applications will not be registered.

STEPS FOR APPLYING

STEP 1: Visit our online application website <http://www.npcc.gov.in>.

STEP 2: Click on "Advertisement" to view the full details before applying.

STEP 3: Click on "Apply Online" to fill up the application form. This will take a candidate to Online Application Management System.

STEP 4: Click on "New Registration". On the Registration Page, the candidate will be asked to enter the Post he is applying for, his valid E-mail Id, Name, Date of Birth & Mobile Number. The Name & Date of Birth should be as per the educational documents.

STEP 5: The candidate will get an email in his provided E-mail Id to verify it.

STEP 6: Once, the candidate verifies the E-mail ID, he needs to login to complete the rest of the registration process.

STEP 7: After login, the candidate needs to enter his personal details, like: Father's Name, Mother's Name, Category, Religion, Gender and his departmental details, if any, on the Personal Detail Page.

STEP 8: On the next page i.e. Address Detail Page, the candidate will be asked to enter his communication and permanent address.

STEP 9: On the next few pages, the candidate will be asked to enter his educational details.

STEP 10: After filling of educational details, the candidate will be asked to upload his photograph and signature on the next two pages.

- a) Photograph must be recent passport size photograph (size not more than 100 kb).
- b) The picture should be in colour, against a light colored, preferably white background size not more than 100 kb).
- c) Size of files, including photograph and signature, should be maximum 150 kb only.

STEP 11: On the next page, as per the candidate's provided educational qualifications and other parameters, the candidate will be told the application status.

STEP 12: If the application status comes suitable, the candidate needs to choose the relevant centre of his choice for the Written Test on next page.

STEP 13: The next page will ask candidate to verify all the entered details. Also, if there is any correction to be made by the candidate, he can edit the same before submitting the application form. According to the chosen Post/Position/Profile, the candidate will be asked to make payment through payment gateway Debit Card/Credit Card/Net Banking. Candidates need to make payment Online (through Net Banking, Debit Card or Credit Card) and if candidates get the registration slip it means his/her payment is successful and they can take print out of his/her Registration Slip.

STEP 14: On successful Payment, the candidate will get Registration Slip which will have all the details including the payment details. The candidate will get an email as well attached with Registration Slip.

STEP 15: Candidate can take Printout of the registration slip from the system also. Here, registration process is Over.

STEP 16: Once the written test date will be finalized, the candidate will be intimated by e-mail & sms regarding the written test. On receipt of the e-mail/sms, candidate needs to login to <http://www.npcc.gov.in> and needs to download the Written Test Admit Card.

STEP 17: Carry the ADMIT CARD to the examination centre on the date and time indicated therein. **Photograph appeared on the acknowledgement slip and admit card, should be the same.**

GENERAL INSTRUCTIONS

- NPCC will not be responsible for any loss of email/admit card sent, due to invalid/wrong email id etc.

- Admit Card will not be sent by post. It should be downloaded by the candidates from the website.
- **Candidates will be allowed to appear for the Written Test only with Admit Card and not with the acknowledgement Slip.**
- **Candidates should retain a photocopy of their acknowledgement Slip for future reference.**
- The original testimonials/documents will have to be produced at the time of interview. If any of their claims is found to be incorrect, their candidature shall be summarily rejected.
- Departmental Candidates of NPCC are also required to apply online. However, if shortlisted for interview, they will have to forward the Hard copy of the Resume through their controlling officer and P&A Department to General Manager (HR), NPCC Limited, Corporate Office, Faridabad without which the candidature will not be considered.
- Serving Government/PSU officials, if selected will be allowed to join only after they are properly relieved from their parent organization.
- Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. NPCC will not be responsible for bouncing of any e-mail sent to the candidates.
- All information regarding this recruitment process would be made available in the 'Career' section of NPCC website only. Applicants are advised to check the website periodically.
- Candidates should ensure that the same passport size photograph is used throughout this recruitment process.
- No application will be entertained after the expiry of last date of receipt of Online Application Form.
- Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website www.npcc.gov.in. No further press advertisement will be given. Hence prospective applicants are advised to visit NPCC website regularly for above purpose.
- NPCC will not be responsible for non-receipt/late receipt of any communication/application due to postal or any other reason.
- No correspondence or personal enquires shall be entertained by NPCC.
- **No TA/DA will be paid for appearing in the written test.**

Note 1: Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly.

Note 2: The candidates should ensure that they fulfill all the eligibility conditions. Their admission at all the stages of selection for which they are admitted by NPCC viz. Interview will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature for the Examination will be cancelled by NPCC.

Note 3: Candidates are requested to keep ready self attested copies of the following documents when they are called for Interview: -

1. Certificate of Age
2. Certificate of Educational Qualifications.
3. Certificate in support of claim to belong to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as per formats prescribed above.
4. Certificate in support of claim for age/fee concession, where applicable.

GENERAL INFORMATION AND INSTRUCTIONS:

1. Before applying, candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in this advertisement.
2. Essential qualification should be from AICTE/Govt. approved Institution or University.
3. Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
4. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
5. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute.
6. In the absence of any proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage, the criteria adopted by AICTE shall be followed.
7. Records of the candidates not selected shall not be preserved beyond 06 months from the date of publication of Select List.
8. ***Online submission of the applications will be allowed on the website. The last date of submission of application – 30 days from the date of publication of advertisement in Employment News (August 22, 2015 to September 21, 2015).***
9. Candidates from PSE/Government/Quasi Government should produce "No Objection Certificate" at the time of Interview.
10. Candidates selected in NPCC are liable to be posted anywhere in India/abroad.
11. If the SC/ST/OBC/PWD Certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self certified translated copy of the same either in English or Hindi.
12. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.

13. Service & Agreement Bond: Selected candidates while joining the post of Assistant Engineer (Civil) will be required to execute a Service Agreement Bond for a total value of Rs.1,00,000/- to serve the Corporation for a minimum period of three years after joining in the Corporation, otherwise in case the selected candidate wants to leave the Corporation before completing the minimum three years, he/she will give one month advance notice to the Corporation or compensation equivalent to one month pay and all allowances. This would be in addition to the amount, which would be recoverable.
14. Please do not send any original documents / Certificates.

IMPORTANT DATES:

Start date of online registration	August 22, 2015 (5:00 PM)
End date of online registration	September 21, 2015 (11:59 PM)