



NATIONAL PROJECTS CONSTRUCTION CORPORATION

(A Government of India Enterprises)

Corporate Office: Plot No., 67-68, Sector – 25, FARIDABAD-121004, HARYANA.

Registered Office: 30-31, Raja House, Nehru Place, New Delhi-110019, DELHI

Ref: No. 500283/

Dated 2nd Nov., 2011

OFFICE ORDER

In pursuance of DPE O.M. no. 2(25)/10-DPE-(WC)-GLX/2010 dated 2nd June, 2010 the 'Payment of Gratuity Act,1972' has been amended vide the Payment of Gratuity (Amendment) Act, 2010(15 of 2010) as under w.e.f. 24.05.2010:-

- i) the amendment in Sub-Section 3 of Section 4 of the Payment of Gratuity Act, 1972 is made by substituting the words "three lakhs and fifty thousand rupees" with the words "Ten lakhs rupees" vide Payment of Gratuity (Amendment) Act, 2010 w.e.f. 24.05.2010. The Payment of Gratuity (Amendment) Act, 2010 shall be applicable for all the employees of the Corporation irrespective of any pay pattern the employees belong to by superceding the 'NPCC Employees (Payment of Gratuity) Rules, 1975.
- ii) the employees shall be paid Gratuity @15/26 Days emoluments for each completed year of service or part thereof in excess of 6 (Six) months subject to a maximum of 16 ½ times of emoluments or Rs 10.00 (Ten) lakhs whichever is less.

This supersedes Office Order of even number dated 19th August,1998.

This is issued with the approval of the Board of Directors in their 268th meeting held on 21.9.2011.

(R.K. JAIN)
MANAGER (P&A)

DISTRIBUTION

2. All Zonal Managers, NPCC Limited- with a request to circulate this order to Units under their control.
3. All Divisional Heads, NPCC Limited, Corporate Office- with a request to circulate this order to Sectional Heads under their control.
2. CS/Sr.M(P&A),NE/IR/Disc./M(P&A),EE/TS(CPF) Project Manager, CS&W, NPCC Limited, C.O, Faridabad.
5. Notice Board.

SPS TO CMD/PS TO D(E)/D(F)/CVO