

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED
(A Govt. of India Enterprise)
Plot No. 67-68, Sector-25, Faridabad – 121 004 (Haryana)
Corporate Office

Ref. No. 500137/IDA/IR/2008/2191

Dated : 24th June, 2008

OFFICE ORDER

Subject: Payment of Interim Relief to Workmen in NPCC – pending Pay Revision in respect of workmen in accordance with the 7th Round of Wage Negotiations for the unionized workmen effective 1.1.2007.

Pursuant to the requests made by the various unions / associations during the meeting held in the month of April, 2008 for sanction of Interim Relief to the unionized workmen in the Corporation until revised wages in accordance with the Provision of 7th Round of wage negotiations is implemented, the Management is pleased to sanction payment of Interim Relief to all workmen who are held on the rolls of the Corporation on the date of issue of this order at rates indicated against each category of workmen as indicated herein below with benefit of arrears w.e.f. 1.1.2007 :-

Interim Relief shall be payable to workmen at rates indicated against existing scales as under: -

Sl. No.	Existing Pay Scale	Payable Interim Relief
1.	1035-20-1235-22-1345	Rs. 1650
2.	1065-22-1285-26-1415	Rs. 1700
3.	1095-26-1355-30-1475	Rs. 1750
4.	1135-30-1435-34-1707	Rs. 1800
5.	1205-34-1545-38-1811	Rs. 1850
6.	1245-38-1625-41-1789-45-1969	Rs. 1900
7.	1355-41-1765-45-1990	Rs. 1950
8.	1410-50-1910-60-2330	Rs. 2000

2. Workmen who have ceased to be in the service of the Corporation on or after 1.1.2007 on account of Superannuation, Voluntary Retirement, Resignation, termination of employment, death etc., would not be eligible for the benefits of Interim Relief who has been relieved from the service with full and final settlement of their dues.

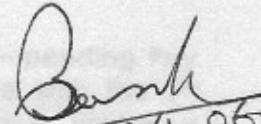
3. The amount of Interim Relief being paid shall be adjustable against the payments due towards the wage revision effective 1.1.2007 on implementation of the revised wages in the Corporation. The amount being paid towards IR shall not count for any other purposes viz. allowances on pre-revised wages, VRS etc., and will be paid as a separate component in lump sum in addition to the pay and allowances at the pre-existing rates and shall be adjustable against the wage revision when implemented w.e.f. 1.1.2007.

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4. Arrears on account of payment of Interim Relief w.e.f. 1.1.2007 onwards until the revised wages are implemented shall be released in a phased manner; subject to availability of funds.

This issues with the approval of the Competent Authority.


24.06.08
(S. Basak)

Addl. General Manager(P&A)

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1. All Zonal Managers / Unit Officer and Disbursing Authority, NPCC Ltd. – shall pay the amount as sanctioned towards Interim Relief to all eligible workmen existing on the rolls from the month of June, 2008 onwards; in addition to their pay and allowances at the pre-existing rates. Arrears on account of IR effective 1st January, 2007 to May, 2008 may be paid in convenient installments of a minimum of three months at a time or more depending upon availability of funds.
2. All Sectional Heads / Divisional Heads, NPCC Ltd., Corporate Office, Faridabad for information and necessary action as above.
3. Notice Board, NPCC Ltd., at Corporate Office, Zonal Offices, Unit Offices - for information of all concerned.
4. The General Secretary, All India NPCC Employees Federation, NPCC Ltd. / General Secretary, NPCC Staff Association - for information – with reference to their letter dated 30.4.2008 and General Secretary, NPCC Sanyukt Karamchari Sangh, NPCC Ltd. / General Secretary, All India NPCC Employees Union, NPCC Ltd. / General Secretary, All India NPCC Workers Union of India, NPCC Ltd., with reference to their letter dated 1.5.2008 respectively - for consideration for grant of Interim Relief.